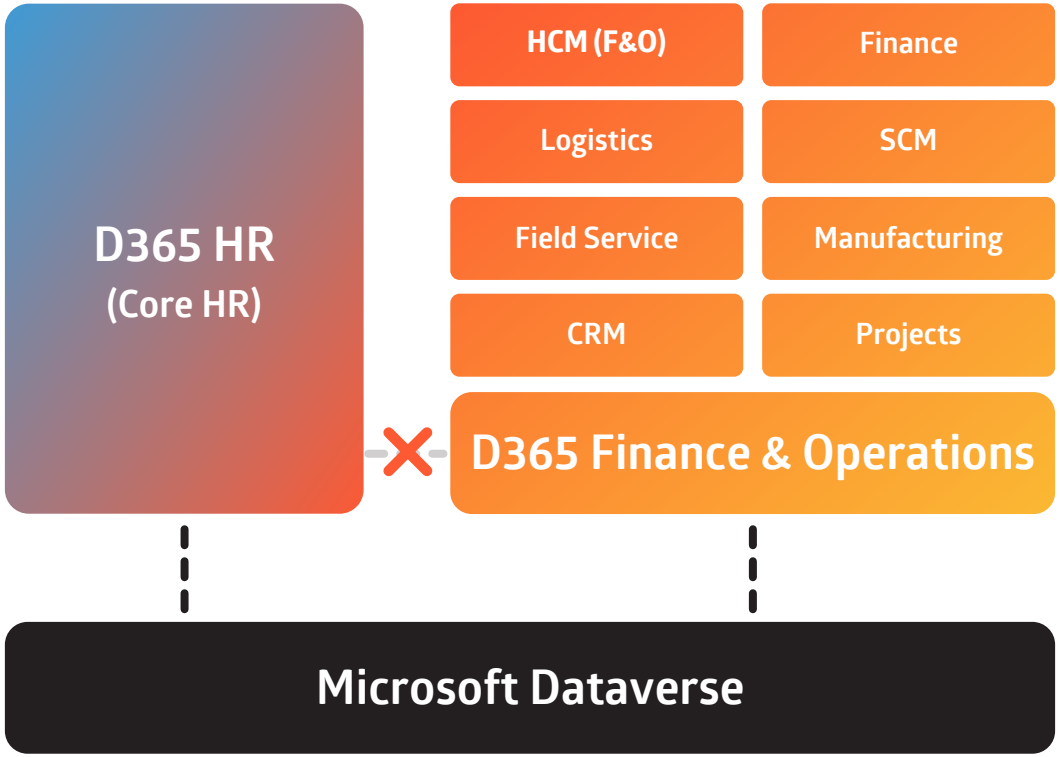
Infrastructure Merge

Dynamics 365 Human Resources to Finance & Operations

fourvision.com/d365-hr-merge

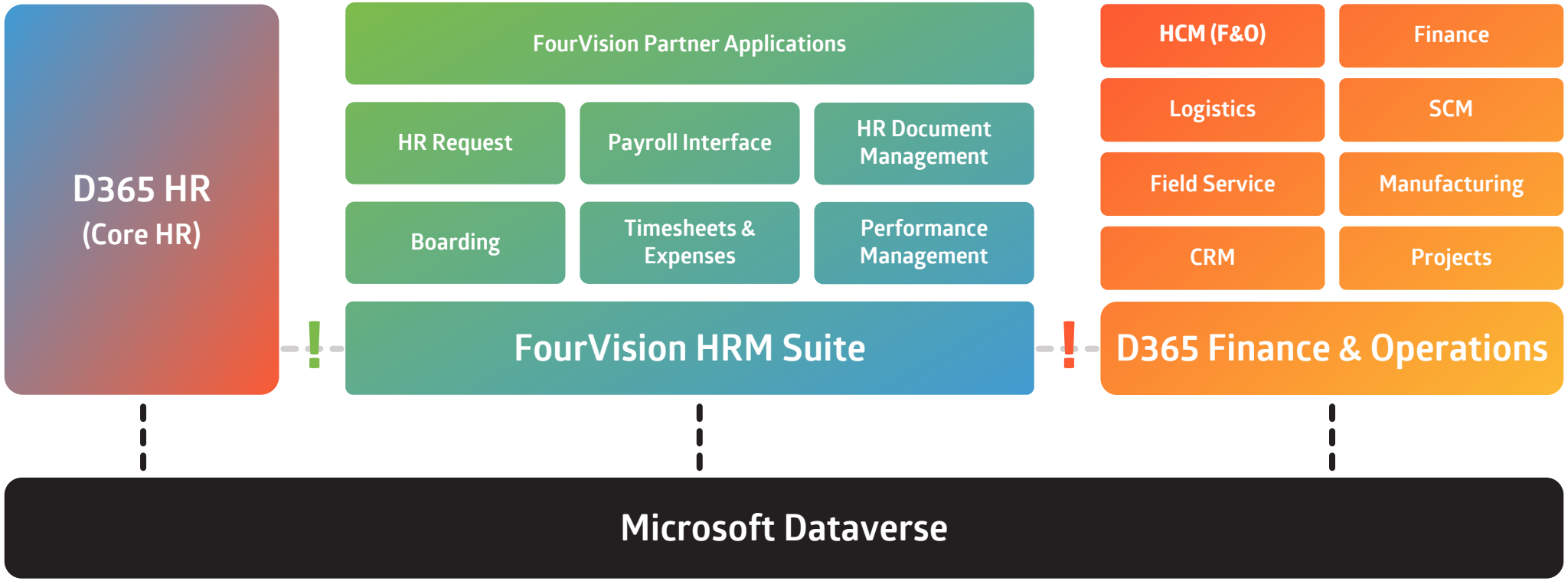
Dynamics 365: Current Platform

Dynamics 365 knows a standalone, feature-rich HR module and a basic HCM module in F&O. Each with a separate database, lacking a direct connection.

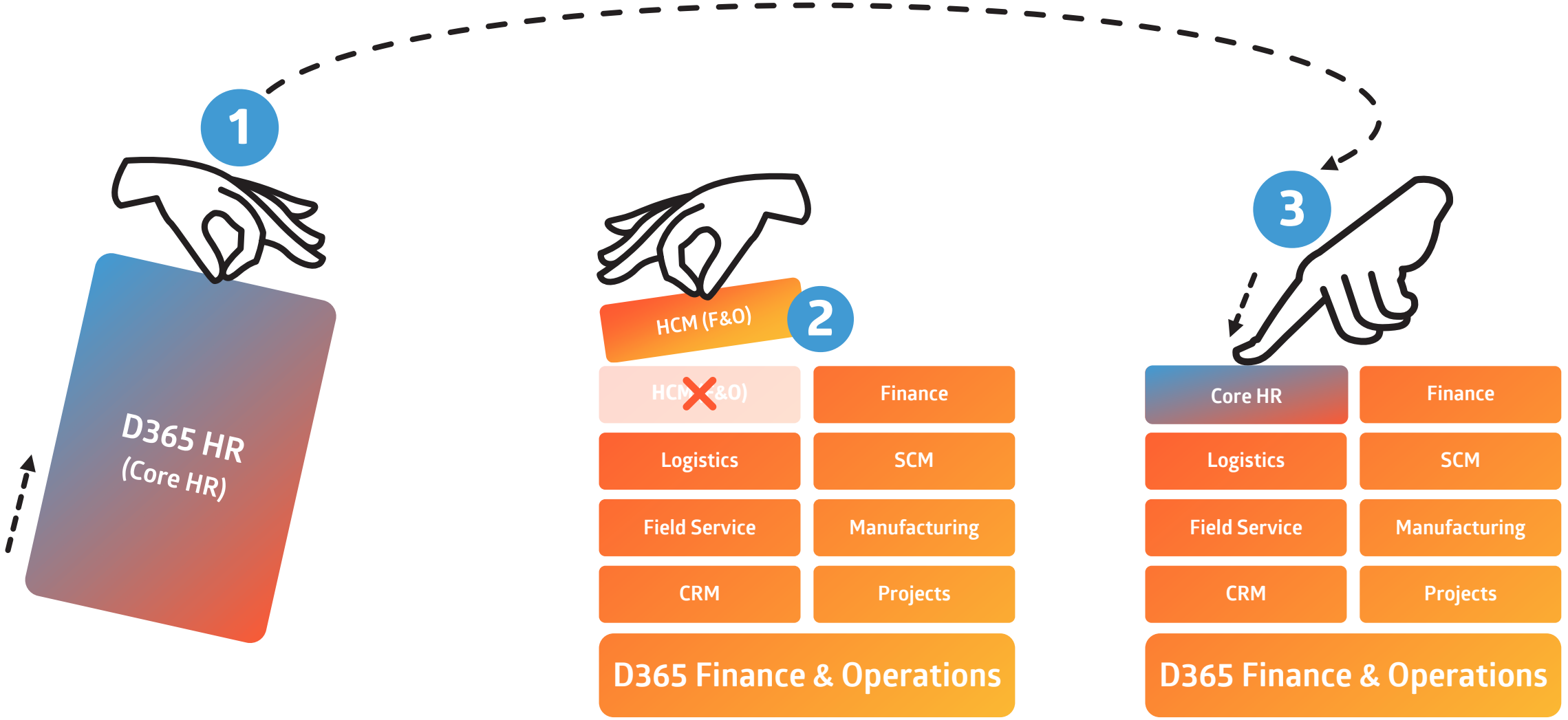


Dynamics 365: Current Platform

Customers that use custom functionality like FourVision's Advanced HRM suite must choose to connect with either standalone HR or F&O HCM.



The Microsoft Dynamics 365 HR and F&O infrastructure merge in a nutshell



As part of project [One Dynamics - One Platform](), Microsoft are bringing all functionality of the standalone HR module to the Finance & Operations platform.

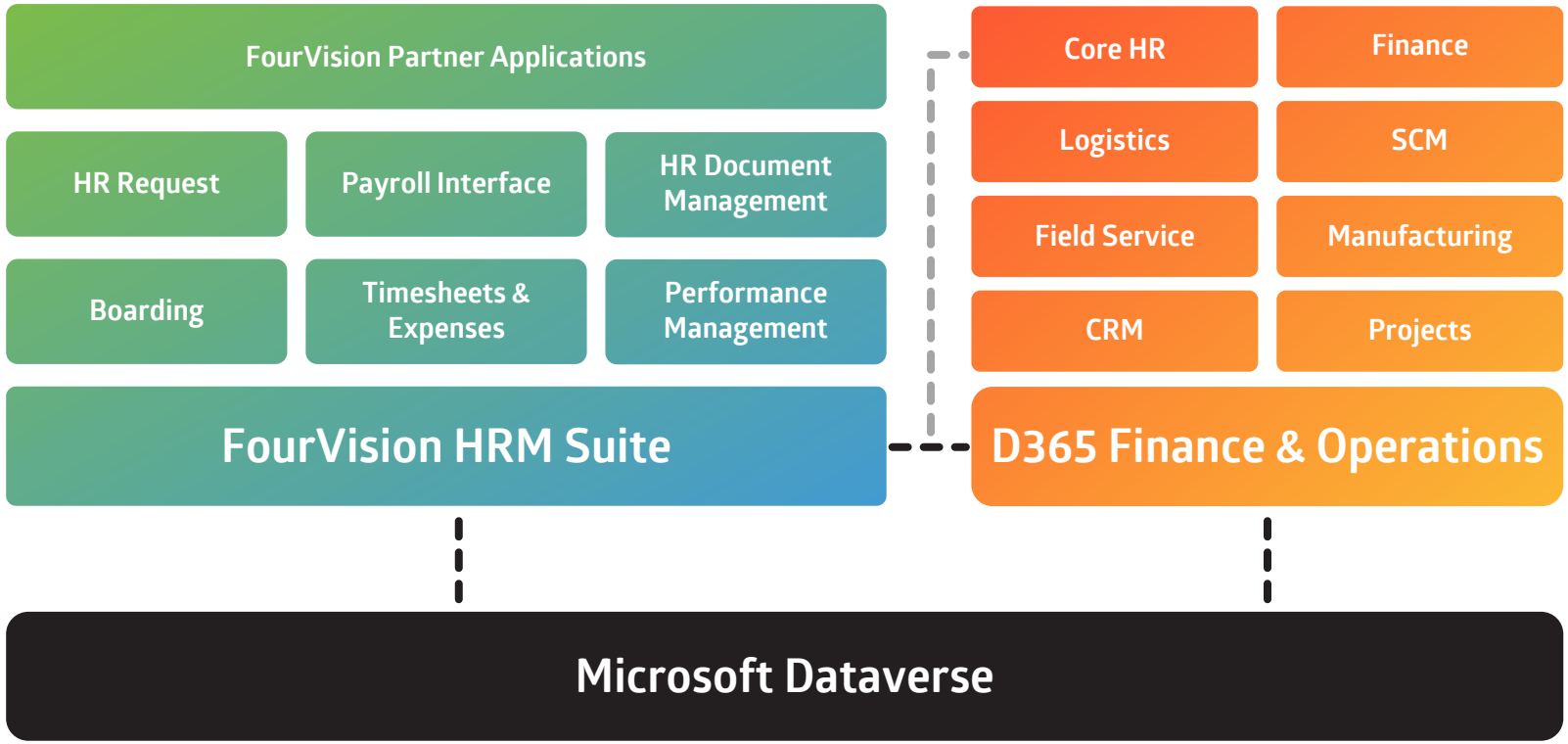
The main benefits are:

1. Consistency between different D365 applications.
2. Better customization and integrations with the D365 platform.
3. More control to the organizations using the HR module of Finance & Operations.

Learn all about the merge at:

fourvision.com/d365-hr-merge

D365 HR/F&O merge: **End-result**



Lift & Shift Migration

For D365 HR-only Customers

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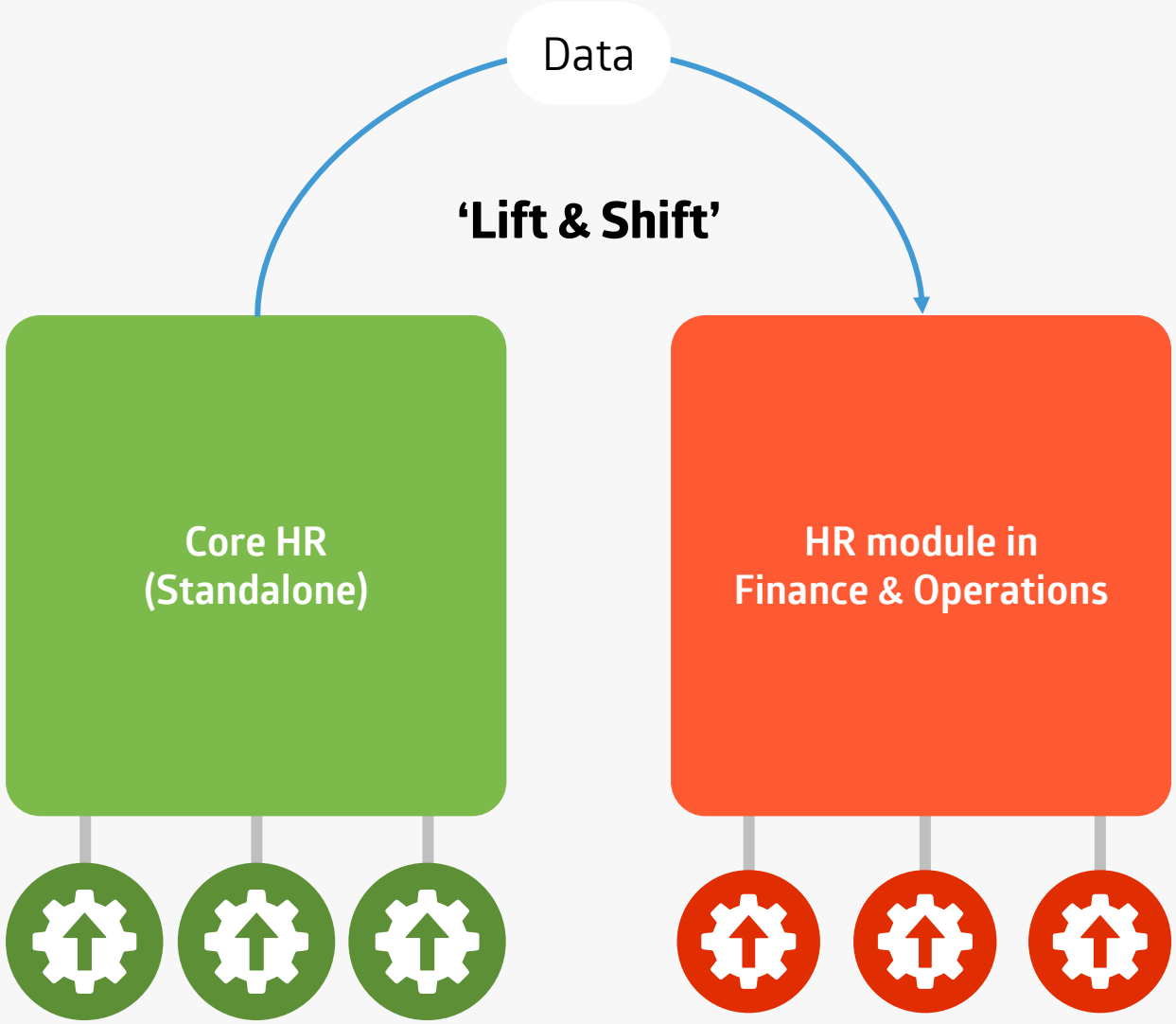
Lift & Shift

1. Customers using ‘standalone HR’ (and not F&O) need to migrate their ‘standalone HR’ **licenses and data** to the HCM module of F&O.

2. Microsoft provides migration tooling for the Lift & Shift.

3. Minor reconfiguration of FourVision Web Apps is required. Custom integrations also need to be moved.



Merge procedures

For customers that are using both F&O and HR

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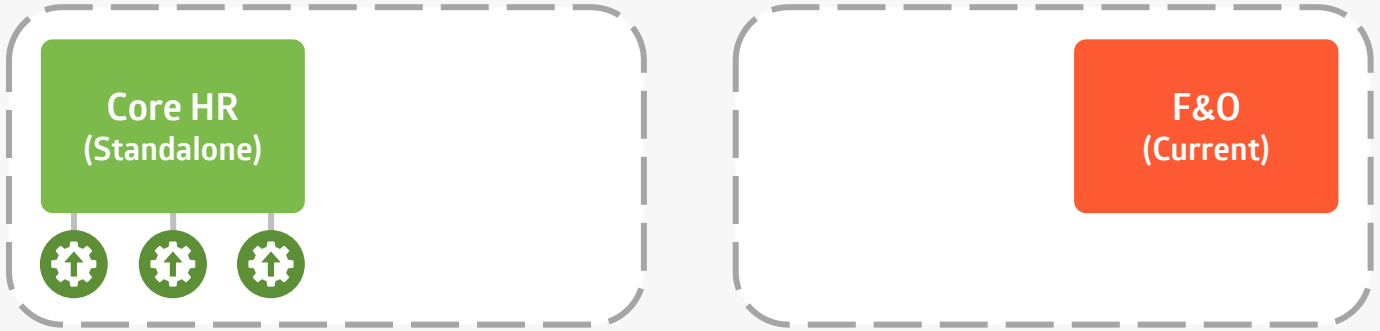
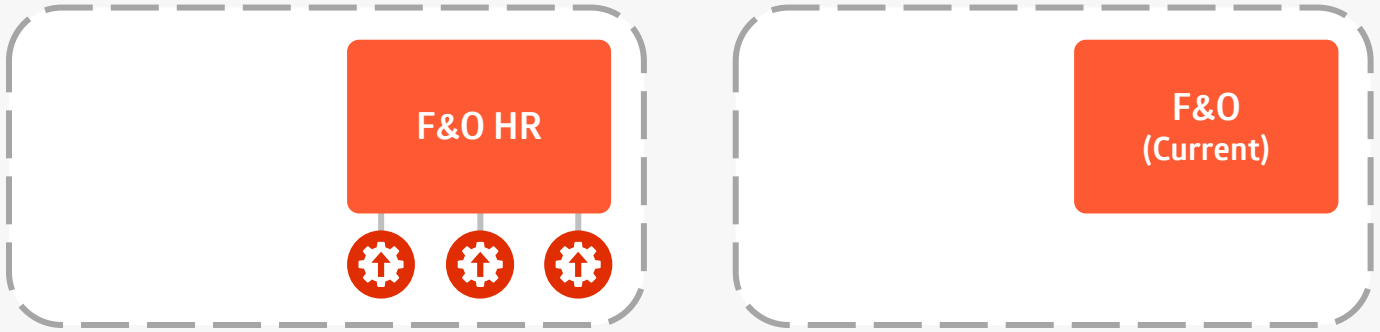
1. **Start with HR standalone and F&O used for Finance**



2. **Execute Lift & Shift (data migration on Core HR)**

3. **Complete Lift & Shift (integrations)**



4. You now have 2 F&O systems running with two purposes.

Choose to:

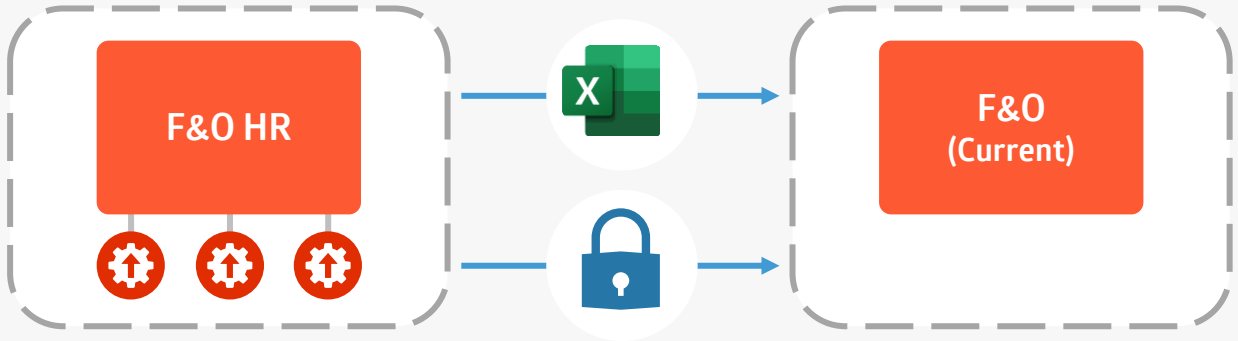
Merge → Proceed to Step 5

Keep both → Done!

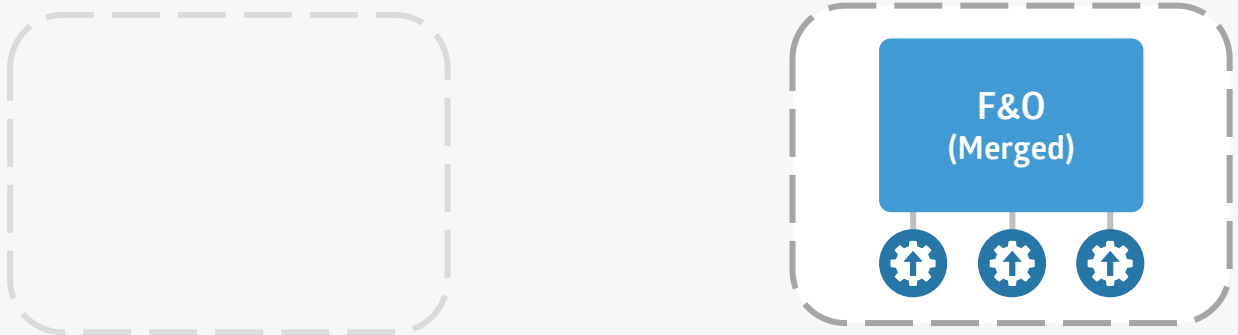
Considerations:

- Should your HR data be mirrored with Finance?
- Are your company, department, and financial structures the same?
- Can your security models, position hierarchies and personnel numbers be the same in HR and F&O?

5. Start export-import of data & security



6. Also move integration to the new F&O environment



We’re happy to help with your merge!

Book a free knowledge session or read the FAQ at:

www.fourvision.com/d365-hr-merge

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it starts with you